



UNIVERSITY of
RWANDA

COLLEGE OF EDUCATION

OFFICE OF THE PRINCIPAL

JOB ADVERTISEMENT

The University of Rwanda (UR) is a Public Institutional of High Learning Committed to support the development of the country through generation and advancement of knowledge and innovation. It is in this regard that the University of Rwanda (UR) through the College of Education would like to recruit competent and qualified staff to occupy different positions as summarized in the table below:

1. Teaching subjects and Areas of Specialization

SN	Position	Teaching Subject	Qualifications	Number
1	Lecturer/Assistant Lecturer	Chemistry	For Lecturer: <ul style="list-style-type: none">• PhD in Chemistry or Chemistry Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Chemistry or Chemistry Education• One (1) publication emanating from peer-reviewed index journals or equivalent	5
2	Lecturer/Assistant Lecturer	Biology	For Lecturer: <ul style="list-style-type: none">• PhD in Biology or Biology Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Biology or Biology Education• One (1) publication emanating from peer-reviewed index journals or equivalent	2
3	Lecturer/Assistant lecturer	Mathematics	For Lecturer: <ul style="list-style-type: none">• PhD in Mathematics or Mathematics Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Mathematics or Mathematics Education• One (1) publication emanating from peer-reviewed index journals or equivalent	6





4	Lecturer/Assistant lecturer	Mathematics for Teacher Education	For Lecturer: <ul style="list-style-type: none">• PhD in Mathematics Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Mathematics Education• One (1) publication emanating from peer-reviewed index journals or equivalent	1
5	Lecturer/Assistant Lecturer	Integrated Science	For Lecturer: <ul style="list-style-type: none">• PhD in Biology/Biology Education or PhD in Physics/Physics Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Biology/Biology Education• Master's degree with Distinction/Upper Second Class in Physics/Physics Education• One (1) publication emanating from peer-reviewed index journals or equivalent NOTE: For this post, having the above qualifications and bachelor's degree in integrated science will be an added advantage	2
6	Lecturer/Assistant Lecturer	Kinyarwanda	For lecturer: <ul style="list-style-type: none">• PhD in Linguistics• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree in Linguistics or Kinyarwanda Education• One (1) publication emanating from peer-reviewed index journals or equivalent NOTE: For this post, having the above qualifications and bachelor's degree in Kinyarwanda/Kinyarwanda Education is mandatory.	1
7	Lecturer/Assistant lecturer	Literature in English	For Lecturer: <ul style="list-style-type: none">• PhD in Literature in English/Literature in English Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Literature in English/Literature in English Education• One (1) publication emanating from peer-reviewed index journals or equivalent	1



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8	Lecturer/Assistant Lecturer	English	For Lecturer: <ul style="list-style-type: none">• PhD in Linguistics or Linguistics Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Linguistics or Linguistics Education• One (1) publication emanating from peer-reviewed index journals or equivalent	1
9	Lecturer/Assistant Lecturer	Geography	For Lecturer: <ul style="list-style-type: none">• PhD in Geography or Geography Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Geography or Geography Education• One (1) publication emanating from peer-reviewed index journals or equivalent	4
10	Lecturer/Assistant Lecturer	History	For Lecturer: <ul style="list-style-type: none">• PhD in History/History Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in History/History Education• One (1) publication emanating from peer-reviewed index journals or equivalent	3
11	Lecturer/Assistant Lecturer	Early Childhood Education	For Lecturer: <ul style="list-style-type: none">• PhD in Education with specialization in Early Childhood Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Education with specialization in Early Childhood Education• One (1) publication emanating from peer-reviewed index journals or equivalent	1



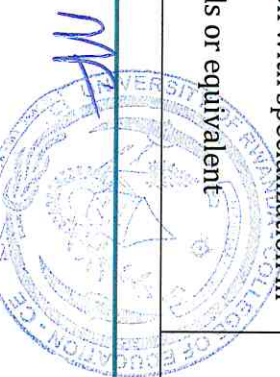
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12	Lecturer/Assistant Lecturer	Social Studies	For Lecturer: <ul style="list-style-type: none">• PhD in History/History Education or PhD in Geography/Geography Education• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in History/History Education• Master's degree with Distinction/Upper Second Class in Geography/Geography Education• One (1) publication emanating from peer-reviewed index journals or equivalent	2
13	Lecturer/Assistant Lecturer	Foundation of Education	For Lecturer: <ul style="list-style-type: none">• PhD in Education with specialization in Philosophy or Sociology of Education/Educational Planning and Management• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Education with specialization in Educational Psychology/Philosophy or Sociology of Education/Educational Planning and Management• One (1) publication emanating from peer-reviewed index journals or equivalent	3
14	Lecturer/Assistant Lecturer	Curriculum Studies	For Lecturer: <ul style="list-style-type: none">• PhD in Education with specialization in curriculum studies/Assessment/Didactics• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Education with specialization in curriculum studies/assessment/Didactics• One (1) publication emanating from peer-reviewed index journals or equivalent	4
15	Lecturer/Assistant Lecturer	Education Psychology	For Lecturer: <ul style="list-style-type: none">• PhD in Education with specialization in Education Psychology• 2 Publications emanating from peer-reviewed index journals or equivalent For Assistant lecturer: <ul style="list-style-type: none">• Master's degree with Distinction/Upper Second Class in Education with specialization in Education Psychology• One (1) publication emanating from peer-reviewed index journals or equivalent	4

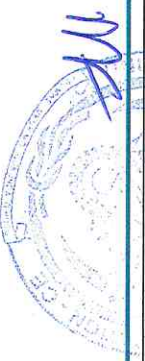




16	Lecturer/Assistant Lecturer	Special Needs Education and Inclusive Education	<p>For Lecturer:</p> <ul style="list-style-type: none"> • PhD in Education with specialization in Special Needs Education and Inclusive Education • 2 Publications emanating from peer-reviewed index journals or equivalent <p>For Assistant lecturer:</p> <ul style="list-style-type: none"> • Master's degree with Distinction/Upper Second Class in Special Needs Education and Inclusive Education • One (1) publication emanating from peer-reviewed index journals or equivalent <p>NOTE: For this post, knowledge of braille and/or Rwanda sign language will be an added advantage</p>	1
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2. Duties & Responsibilities, essential experience and Skills/Abilities/Competencies

Position	Duties & Responsibilities	Essential experience/Specific criteria to be added	Skills/Abilities/Competencies
Assistant lecturer	<ul style="list-style-type: none"> • Undertake teaching and related activities as may be allocated by the Head of Department; • Contribute to Curriculum development; • Undertake research, including applicable research and/or continuing professional development; • Participating in continuous professional development; • To undertake the Postgraduate Certificate in Learning and Teaching in Higher Education; • Carry out such related duties that may be allocated to him/her as advised by the Head of Department/Dean of School/College Principal 	<ul style="list-style-type: none"> • Experience of teaching in higher education; • Evidence of the potential to engage in income generation activities; • Evidence of the potential to undertake any or all of the following: research, pedagogic innovation, development and implementation of advances in practice in their field of specialization. 	<ul style="list-style-type: none"> • Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills • Demonstrate competence in English • Demonstrate the potential to manage the student's learning experience • Demonstrate the potential to contribute to curriculum development • Demonstrate the potential to undertake any or all the following: research, knowledge transfer and continuing professional development; • Demonstrate a commitment to the University mission, values, principles of governance and strategic priorities
Lecturer	<ul style="list-style-type: none"> • Deliver teaching and learning and undertake related activities; • Assist the development of new curricular and to encourage in research and/or consultancy and 	<ul style="list-style-type: none"> • Teaching in higher education; • Curriculum development in higher education; • Knowledge relevant to academic 	<ul style="list-style-type: none"> • Demonstrate effective interpersonal skills including communication (written and verbal) and team working skills • Evidence of an ability to manage the student





	<p>/or knowledge transfer:</p> <ul style="list-style-type: none"> • Undertake teaching and related duties as may be allocated by the Head of Discipline; • Assist in the development of new curricula; • Conducting research; • Participating in continuous professional development; • Carry out such related duties that may be allocated by the Head of Department/Dean of School/College Principal/DVC/VC; • To undertake at least one of the following: <ul style="list-style-type: none"> ○ Research that advances the discipline and/or pedagogical research and/or applied research; ○ Scholarly activities including the development of teaching and learning materials and publication of text-books; ○ Knowledge transfer to business and community 	<p>discipline:</p> <ul style="list-style-type: none"> • Evidence of potential to engage in income generation activities; • Evidence of management of a research grant; • Experience in one or more of the following: research, pedagogic innovation, advances of the development and implementation of practice in their field 	<p>learning experience and a record of successful teaching in higher education</p> <ul style="list-style-type: none"> • Evidence of the potential to undertake any or all the following: research, pedagogical research, scholarly activities and knowledge transfer
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3. Application Procedure

Applications must be submitted through Rwanda Civil Service Recruitment Portal (Online) as per the link here below:

<https://e-recruitment.mifotra.gov.rw>

Signed on 19th July 2022

Dr. Florian NSANGANWIMANA
Acting Principal

